

IMMEDIATE RELEASE

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DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2025 – THRU JANUARY 2025

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month January 2025.

The Military Services continue to meet challenges head on by achieving a strong pace of enlistments during the fourth month of Fiscal Year 2025. At End of Month (EOM) January 2025, all active components successfully achieved their fiscal-year-to-date (FYTD) recruiting goals. The Military Services note that despite robust recruitment metrics, the underlying recruiting dynamic remains fragile. The Services continue to stress proper resourcing, to include recruiting manpower, as critical components to recruiting high-quality applicants that will sustain a lethal All-Volunteer Force now and in the future.

- **Active Component.**
 - **Recruiting.** Service data below represents cumulative goals and accessions/gains through end of month January.
 - Army Accessions: Goal: 15,300; Attained 17,583 (114.92 percent/+2,283).
 - Navy Accessions: Goal 12,160; Attained 12,751 (104.86 percent/+591).
 - Marine Corps Accession: Goal 4,345; Attained 4,573 (105.25 percent/+228).
 - Air Force Accessions: Goal 10,548; Attained 10,545 (99.97/percent/-3).
 - Space Force Accessions: Goal 293; Attained 295 (100.68 percent/+2).
 - **Quality.** Air Force, Marine Corps, and Space Force met or exceeded DoD quality benchmarks through end of month January 2025.
 - **Retention.** All Services continue to experience strong retention through the fourth month of the FY, having achieved 100% or better in all zones.
- **Reserve Component.**
 - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month January.
 - Army National Guard Gains: Goal 13,620; Attained 14,823 (108.83 percent/+1,203).
 - Army Reserve Gains: Goal 4,504; Attained 4,015 (89.14 percent/-489).
 - Navy Reserve Gains: Goal 2,593; Attained 2,663 (102.70 percent/+70).
 - Marine Corps Reserve Gains: Goal 2,278; Attained 2,561 (112.42 percent/+283).
 - Air National Guard Gains: Goal 2,583; Attained 3,131 (121.22 percent/+548).
 - Air Force Reserve Gains: Goal 2,043; Attained 2,124 (103.96 percent/+81).
 - **Quality.** Marine Corps Reserve, Air National Guard, and Air Force Reserve met or exceeded DoD quality benchmarks through end of month January 2025.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force and Space Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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